

RESOLUTION NO. 3713-21

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR
RESCINDING RESOLUTION NO. 3700-21 AND APPROVING A SIDE LETTER
AGREEMENT EXTENDING AND AMENDING THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE TOWN OF WINDSOR AND THE TOWN OF
WINDSOR MANAGEMENT EMPLOYEES GROUP ESTABLISHING COMPENSATION
AND WORKING CONDITIONS, AND EXTENDING THE MOU
THROUGH JUNE 30, 2022**

WHEREAS, the Town of Windsor ("the Town") has recognized the Town of Windsor Management Employees Group (hereafter "MEG") as the exclusive representative of certain employment classifications in the Town of Windsor; and

WHEREAS, the Town's representatives met and conferred in good faith with MEG representatives for the purpose of negotiating an extension and amendment of the MOU, applicable to employment classes represented by MEG; and

WHEREAS, on October 6, 2021, the Town Council adopted Resolution No. 3700-21 approving a Side Letter agreement for extension and amendment of the Town's MOU with MEG through June 30, 2022. The agreement provided for a 2% salary increase effective July 1, 2021, a non-pensionable one-time lump sum payment of \$1,500, and eliminates the holiday closure during the week of Thanksgiving; and

WHEREAS, on October 20, 2021, the Town Council approved Side Letter agreements for extension and amendment of the Town's MOU with the Teamsters Professional and Supervisory (PAS) and Windsor Employees Association (WEA) units through June 30, 2022. The agreements for both the PAS and WEA units provide a 2.75% salary increase effective July 1, 2021, a non-pensionable one-time lump sum payment of \$750 and eliminates the holiday closure during the week of Thanksgiving; and

WHEREAS, after approval of the Side Letter agreements with PAS and WEA the Town's labor negotiators offered MEG the opportunity to restructure the Side Letter agreement approved by Town Council on October 6, 2021, and

WHEREAS, the Town's representatives reached a tentative agreement with MEG on a restructured extension and amendment of the MOU through June 30, 2022, and the tentative agreement has been ratified by the MEG membership and Town Manager; and

WHEREAS, the terms of the agreement are contained in a Side Letter agreement, which is subject to approval by the Town Council; and

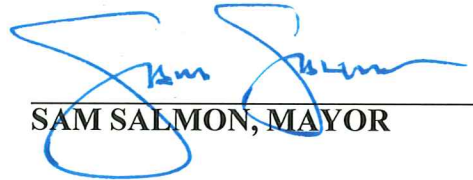
WHEREAS, the Side Letter agreement meets with the approval of the Town Council.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor resolves as follows:

- A. This Resolution supersedes Resolution No. 3700-21, which is hereby rescinded.
- B. The binding Side Letter agreement between the Town and MEG, as described in attached Exhibit A, is hereby approved.


PASSED, APPROVED, and ADOPTED this 3rd day of November 2021, by the following vote:

**AYES: COUNCILMEMBERS FUDGE AND LEMUS, VICE MAYOR REYNOZA,
MAYOR SALMON**
NOES: NONE
ABSTAIN: NONE
ABSENT: NONE



SAM SALMON, MAYOR

ATTEST:



IRENE CAMACHO-WERBY, TOWN CLERK

Attachment:

- **Exhibit A - Side Letter Agreement between Town and MEG**