

TOWN OF WINDSOR
Full Time Non-Exempt Salary Schedule Effective to 6/30/23

CLASSIFICATIONS* (within salary range to the right)

		Range 9	
		Step	Hourly
Maintenance Worker I		1	26.26
		2	26.92
		3	27.60
		4	28.29
		5	28.99
		6	29.71
		7	30.47
		8	31.22
		9	32.00
		10	32.80

		Range 11	
		Step	Hourly
Utility Maintenance Worker I		1	27.57
		2	28.26
		3	28.97
		4	29.70
		5	30.44
		6	31.21
		7	31.99
		8	32.78
		9	33.61
		10	34.44

		Range 12	
		Step	Hourly
Administrative Assistant Accounting Assistant		1	28.25
		2	28.96
		3	29.69
		4	30.43
		5	31.18
		6	31.96
		7	32.76
		8	33.58
		9	34.42
		10	35.28

		Range 13	
		Step	Hourly
Maintenance Worker II Water System Operator I		1	28.96
		2	29.69
		3	30.43
		4	31.18
		5	31.96
		6	32.76
		7	33.58
		8	34.42
		9	35.28
		10	36.16

Range 15

	Step	Hourly
Utility Maintenance Worker II	1	30.40
	2	31.17
	3	31.95
	4	32.74
	5	33.57
	6	34.41
	7	35.27
	8	36.14
	9	37.05
	10	37.98

Range 16

	Step	Hourly
Recreation Program Coordinator	1	31.15
Senior Administrative Assistant	2	31.93
Wastewater System Operator I	3	32.72
Laboratory Analyst I	4	33.54
Accounting Technician I	5	34.39
	6	35.24
	7	36.12
	8	37.02
	9	37.95
	10	38.90

Range 17

	Step	Hourly
Human Resources Specialist	1	31.93
Senior Maintenance Worker	2	32.72
Water System Operator II	3	33.54
	4	34.39
	5	35.24
	6	36.12
	7	37.02
	8	37.95
	9	38.90
	10	39.87

Range 19

	Step	Hourly
Engineering Technician	1	33.52
Senior Utility Maintenance Worker	2	34.36
Community Development Technician	3	35.22
Accounting Technician II	4	36.11
	5	37.01
	6	37.93
	7	38.88
	8	39.85
	9	40.85
	10	41.87

Range 20	
Step	Hourly
Planner I	1 34.33
Environmental Analyst I	2 35.20
	3 36.09
	4 36.98
	5 37.92
	6 38.85
	7 39.82
	8 40.82
	9 41.83
	10 42.88

Range 21	
Step	Hourly
Senior Water System Operator	1 35.20
Wastewater System Operator II	2 36.09
Engineer I	3 36.98
Laboratory Analyst II	4 37.92
Utility Maintenance Mechanic	5 38.85
Parks & Recreation Analyst	6 39.82
	7 40.82
	8 41.83
	9 42.88
	10 43.96

Range 22	
Step	Hourly
Senior Accounting Technician	1 36.06
Deputy Town Clerk	2 36.95
	3 37.89
	4 38.84
	5 39.81
	6 40.80
	7 41.82
	8 42.86
	9 43.94
	10 45.04

Range 25	
Step	Hourly
Public Works Inspector	1 38.81
Wastewater System Operator III	2 39.78
Streets Maintenance Supervisor	3 40.78
Engineer II	4 41.79
Environmental Analyst II	5 42.83
Accountant	6 43.91
	7 45.00
	8 46.13
	9 47.28
	10 48.46

Range 26	
Step	Hourly
Planner II	1 39.76
	2 40.74
	3 41.77
	4 42.81
	5 43.88
	6 44.97
	7 46.10
	8 47.26
	9 48.44
	10 49.65

Range 27	
Step	Hourly
Parks & Facilities Maintenance Supervisor	1 40.74
	2 41.77
	3 42.81
	4 43.88
	5 44.97
	6 46.10
	7 47.26
	8 48.44
	9 49.65
	10 50.89

Range 28	
Step	Hourly
Senior Building Inspector	1 41.74
Senior Public Works Inspector	2 42.79
	3 43.86
	4 44.95
	5 46.08
	6 47.23
	7 48.41
	8 49.62
	9 50.86
	10 52.14

Range 29	
Step	Hourly
Engineer III	1 42.79
Collection & Reclamation Systems Supervisor	2 43.86
Water Systems Supervisor	3 44.95
	4 46.08
	5 47.23
	6 48.41
	7 49.62
	8 50.86
	9 52.14
	10 53.43

* Unfunded positions do not appear on the salary schedule.

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CLASSIFICATIONS* (within salary range to the right)

Range 27	
Step	Monthly
1	7,062.68
2	7,239.15
3	7,420.81
4	7,606.37
5	7,795.81
6	7,991.75
7	8,191.57
8	8,395.29
9	8,605.50
10	8,820.89

Recreation Program Supervisor
 Human Resources Systems/Programs Analyst

Range 29	
Step	Monthly
1	7,416.92
2	7,601.18
3	7,791.92
4	7,986.56
5	8,186.38
6	8,391.40
7	8,600.31
8	8,815.70
9	9,036.29
10	9,262.07

Management Analyst

Range 31	
Step	Monthly
1	7,786.73
2	7,981.37
3	8,181.19
4	8,386.21
5	8,595.12
6	8,810.51
7	9,031.10
8	9,256.88
9	9,487.85
10	9,725.30

Environmental Program Manager

Range 32	
Step	Monthly
1	7,977.47
2	8,176.00
3	8,381.02
4	8,589.93
5	8,805.32
6	9,025.91
7	9,250.39
8	9,482.66
9	9,718.81
10	9,962.76

Planner III

Range 33

	Step	Monthly
Associate Civil Engineer	1	8,176.00
Project Manager	2	8,381.02
Senior Management Analyst	3	8,589.93
	4	8,805.32
	5	9,025.91
	6	9,250.39
	7	9,482.66
	8	9,718.81
	9	9,962.76
	10	10,211.89

Range 35

	Step	Monthly
Recreation Division Manager	1	8,584.74
Parks & Facilities Manager	2	8,800.13
Finance Manager	3	9,019.42
Revenue Manager	4	9,245.20
Accounting Manager	5	9,476.17
Human Resources Manager	6	9,713.62
	7	9,956.27
	8	10,205.40
	9	10,459.73
	10	10,721.84

Range 36

	Step	Monthly
Wastewater Treatment Superintendent	1	8,794.94
	2	9,014.23
	3	9,240.01
	4	9,470.98
	5	9,707.14
	6	9,949.78
	7	10,198.92
	8	10,454.54
	9	10,715.35
	10	10,983.95

Range 37

	Step	Monthly
Senior Civil Engineer	1	9,014.23
Town Clerk	2	9,240.01
Government Operations Manager	3	9,470.98
	4	9,707.14
	5	9,949.78
	6	10,198.92
	7	10,454.54
	8	10,715.35
	9	10,983.95
	10	11,257.74

Range 38	
Step	Monthly
Building Official	1 9,234.82
	2 9,465.79
	3 9,701.95
	4 9,944.59
	5 10,193.73
	6 10,448.05
	7 10,708.86
	8 10,977.46
	9 11,251.25
	10 11,532.82

Range 41	
Step	Monthly
Economic Development Manager	1 9,938.10
Deputy Director of Water and Environmental Management	2 10,187.24
	3 10,441.56
	4 10,702.37
	5 10,969.67
	6 11,244.76
	7 11,526.33
	8 11,814.39
	9 12,108.94
	10 12,411.28

Range 43	
Step	Monthly
Deputy Director of Operations	1 10,435.07
	2 10,695.89
	3 10,963.19
	4 11,238.27
	5 11,518.55
	6 11,806.61
	7 12,102.45
	8 12,404.79
	9 12,714.91
	10 13,032.81

Range 44	
Step	Monthly
Deputy Director of Engineering	1 10,689.40
	2 10,956.70
	3 11,231.78
	4 11,512.06
	5 11,800.12
	6 12,094.67
	7 12,397.00
	8 12,707.12
	9 13,025.03
	10 13,350.72

Range 49	
Step	Monthly
Administrative Services Director	1 12,080.40
Human Resources Director	2 12,382.73
	3 12,691.55
	4 13,009.46
	5 13,333.85
	6 13,667.33
	7 14,009.89
	8 14,360.23
	9 14,718.36
	10 15,086.87

Range 50	
Step	Monthly
Community Development Director	1 12,374.94
Parks & Recreation Director	2 12,683.77
	3 13,001.67
	4 13,326.06
	5 13,659.54
	6 14,000.80
	7 14,351.15
	8 14,710.57
	9 15,077.79
	10 15,454.08

Range 52	
Step	Monthly
Public Works Director	1 12,993.89
	2 13,318.28
	3 13,651.76
	4 13,993.02
	5 14,342.06
	6 14,701.49
	7 15,068.70
	8 15,445.00
	9 15,831.68
	10 16,227.44

TMG	
Step	Monthly
Town Manager	1 16,740.00

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