

**RESOLUTION NO. 2808-11**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR  
AUTHORIZING LAYOFFS AND ABOLISHING A MANAGEMENT ANALYST  
POSITION ASSIGNED TO THE PARKS AND RECREATION DEPARTMENT AND A  
MAINTENANCE TECHNICIAN POSITION ASSIGNED TO THE WATER  
RECLAMATION DIVISION EFFECTIVE JULY 1, 2011, AND A MAINTENANCE  
TECHNICIAN POSITION ASSIGNED TO THE WATER RECLAMATION DIVISION  
EFFECTIVE JULY 1, 2012, FOR THE 2011-13 BIENNIUM DUE TO LACK OF WORK  
OR FUNDS**

**WHEREAS**, projected park development impact fees are expected to be down for the 2011-13 biennium and said revenue is intended to support capital projects and staff funded by the Park Development Fund; and

**WHEREAS**, projected revenue from water reclamation sales is expected to increase in the 2011-13 biennium at a slower pace than costs are expected to increase due primarily to new payments to the city of Santa Rosa related to the Town's connection to the Geysers Pipeline and other increasing operating costs; and

**WHEREAS**, the staff workload in the Park Development Program is reduced due to the shortfall in revenues for park development projects, and the staff workload in Water Reclamation is reduced due primarily to the connection to the Geysers Pipeline and other efficiencies related to the sewer maintenance program; and

**WHEREAS**, the reduction in workload in Park Development and in Water Reclamation suggest that a staff reduction is necessary.

**NOW, THEREFORE BE IT RESOLVED** that the Town Council of the Town of Windsor, does hereby authorize the layoff and abolishment of the Parks and Recreation Management Analyst position and the Water Reclamation Maintenance Technician position effective July 1, 2011, and the Water Reclamation Maintenance Technician position effective July 1, 2012, for the 2011-13 biennial budget years due to lack of funds or work, and that said layoffs shall occur in accordance with applicable memorandum of understanding and personnel policies and procedures.

**PASSED, APPROVED AND ADOPTED** this 22nd day of June 2011, by the following vote:

**AYES: COUNCILMEMBERS FUDGE, GOBLE, SALMON, SCHOLAR AND  
MAYOR ALLEN**  
**NOES: NONE**  
**ABSTAIN: NONE**  
**ABSENT: NONE**

  
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**STEVE ALLEN, MAYOR**

**ATTEST:**

  
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**MARIA DE LA O, TOWN CLERK**