

RESOLUTION NO. 2809-11

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR
ESTABLISHING NEW EMPLOYEE JOB CLASSIFICATION TITLES, ADOPTING A
NEW SALARY SCHEDULE FOR EMPLOYEE JOB CLASSIFICATIONS, AND
ABOLISHING EXISTING EMPLOYEE JOB CLASSIFICATIONS**

WHEREAS, the Town of Windsor ("the Town") desires to update employee job classifications and the employee salary schedule for the Town; and

WHEREAS, the Town of Windsor ("the Town") hired Koff & Associates, a classification and compensation consultant, to study the Town's existing job classifications and salary schedule, and the study recommended several comprehensive changes to the Town's employee classification structure and salary schedule; and

WHEREAS, the Town met and conferred with Town employee organization units to discuss the Koff & Associates study in efforts to establish and implement new and revised job classifications and a new salary schedule for the Town; and

WHEREAS, the Town Manager recommends the job classifications and salaries in accordance with the recommendations of the Koff & Associates; and

WHEREAS, the Town Council received and endorsed the recommendations of the Koff & Associates study.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor, does resolve, determine and order as follows:

Section 1. The Town Council hereby establishes the retitling of employee job classifications as recommended by the consultant and authorizes the Town Manager to implement the retitling of thirty-three (33) job classifications:

Section 2. The Town Council hereby adopts reclassifications for six job classes to address changes in level and scope of work and/or job function as recommended by the consultant.

Section 3. The Town Council hereby adopts the salary schedule and recommendations which establish the salary steps and ranges of all regular, full-time employee job classifications, effective July 1, 2011.

Section 4. This resolution shall be effective July 1, 2011. All previously adopted employee job classifications, salary schedules and job titles shall be abolished upon this resolution's effective date.

PASSED, APPROVED AND ADOPTED this 22nd day of June 2011, by the following vote:

AYES: COUNCILMEMBERS FUDGE, GOBLE, SALMON, SCHOLAR AND
MAYOR ALLEN

NOES: NONE

ABSTAIN: NONE

ABSENT: NONE



STEVE ALLEN, MAYOR

ATTEST:



MARIA DE LA O, TOWN CLERK